



RECREATIONAL DRUGS POLICY

1. Putney Lawn Tennis Club ("PLTC") adopts a zero-tolerance approach to the use of any Recreational Substances (as defined in Schedule 1).
2. The Policy shall apply to the following:
 - All PLTC members;
 - Any guest of a PLTC member;
 - Any employee of PLTC; and/or
 - Any member of staff, sub-contractor or workmen attending the PLTC premises from time to time; and
 - All PLTC members and their guests when they are representing PLTC in any capacity, including but not limited to attending and participating in away fixtures, attending training sessions away from the PLTC premises and/or attending functions or events including the annual PLTC Ball.
3. The aims of this policy are to promote a safe, healthy and responsible environment, free from the use of Recreational Substances.
4. PLTC is a club with members of all ages, and has a responsibility to ensure that all members are not exposed to illegal behaviour either on PLTC premises or when representing PLTC. It is incumbent upon members not to behave in a way that is likely to have a detrimental effect on PLTC by bringing PLTC into disrepute and/or causing any reputational harm to PLTC.

5. This Policy is consistent with the PLTC Code of Conduct signed by all members at the start of each membership year, adherence to which is a condition of members retaining their membership at PLTC.
6. Any member or guest found to be either possessing, using, selling and/or distributing Recreational Substances either on the PLTC premises or at an event organised by PLTC can expect to be sanctioned and PLTC reserves its right in accordance with the PLTC Constitution and the PLTC Code of Conduct to permanently revoke the relevant member's PLTC membership without reimbursement; or temporarily suspend the relevant member from using PLTC facilities. In the case of members' guests, they will be asked to leave and will permanently be forbidden access to PLTC and its premises.
7. All PLTC members, guests of a PLTC member, employees and/or any members of staff, sub-contractors or workmen who attend the PLTC premises from time to time shall refer any breaches or suspected breaches of this Policy to the PLTC Committee. The PLTC Committee shall respond to any notification of a breach of this Policy and, having investigated all the evidence and the circumstances, shall take action accordingly.
8. Any member who is in breach of the above Policy set out at paragraph 7 will face disciplinary action which is likely to result in termination of the relevant member's PLTC membership. In instances in which this policy is breached and injury to people, or damage to property occurs, PLTC will not accept any liability arising in connection with the same.
9. PLTC reserves the right to inform the police in the event of any breach or suspected breach of this Policy.

SCHEDULE 1

1. Recreational Substances

1.1 Stimulants: amphetamine, benzphetamine, cocaine, dimethylamphetamine, ephedrine, methamphetamine, methylamphetamine and other substances with similar biological effect(s).

1.2 Narcotics: Diamorphine (heroin), hydromorphone, methadone, morphine, oxycodone, pethidine and other substances with similar biological effects where there is no evidence of reasonable therapeutic use.

1.3 Cannabinoids: Hashish, marijuana, THC and other substances with similar biological effect(s).

1.4 Ketamine.

1.5 Psychoactive Substances (so called “legal highs”): As defined in Section 2(1) of the Psychoactive Substances Act 2016.

1.6 Any substances defined as illegal under the Misuse of Drugs Act 1971.

2. Classes of Recreational Substances

- Stimulants
- Narcotics
- Cannabinoids
- Ketamine
- Psychoactive Substances